

No. IMD/JCM/10/2016
Dated: 26th August, 2016.

To

The Director General of Meteorology,
India Meteorological Department,
Mausam Bhawan, Lodi Road,
New Delhi-110 003.
[Kind Attention: Dr. K. J. Ramesh, DGM]

Sub: Firming up the recommendations for implementation of 7th CPC Report of IMD/MoES Chapter to the Empowered Committee of Secretaries headed by Cabinet Secretary-reg

Sir,

We would like to bring to your kind notice that the 7th CPC report has been notified vide Ministry of Finance (DoE) Resolution No. 1-2/2016-IC dated 25th July, 2016.

As a routine practice, a pay implementation cell is created in MoF to process the recommendations based on views of the concerned Ministries/Department. DoE wrote a D.O.letter to all the Secretaries of various Departments on 21-11-2015 wherein all the Departments were requested to formulate their views/comments on the recommendations of the Commission pertaining to them *after taking into account the representations of the Staff Associations.*

On the basis of MoES Note No.MoES/21/5/2014-Estt dated 16-12-2015, IMD had submitted its views/comments on the recommendations of 7th CPC w.r.t. IMD vide A-12054/5/P-013-E-I dated 18-01-2016. The Administrative Ministry was kind enough to endorse the views/comments of IMD.

In this regard, we would like to draw your kind attention to Dr. Shailesh Naik Committee report wherein uniformity in implementation of MFCS for Group A cadre officers under MoES, merit-oriented scheme for Group B Scientific cadre, merging of scales, career prospects of MTS etc was recommended. Hence, we request you to kindly include the following to the Empowered Committee of Secretaries headed by Cabinet Secretary.

1. Introduction of Merit Based promotion scheme for Group B may be considered as discussed in **Chapter 11.15, para 11.15.10 & 11.15.11 page 536 & 537 respectively for Ministry of Earth Science.**
2. AM-II and AM-I are performing similar work and responsibilities and hence these two posts may be merged.
3. Due to the operational requirements, in view of **chapter 8, pg 351 (8.17.97)** all the posts recruited in Group B and C are performing operational duties, the same may be included in all the recruitment rules and subsequently, OTA rate formulae may be applied to all scales. Limiting the extra duty hours to 60 per month, excluding their normal duty hours of 42 per week. Removal of ceiling on scale, all those performing extra duty, closed holiday and shortage (training/leave).
4. Night duty allowance mentioned in **Chapter 8 page 347-348 para (8.17.77).**

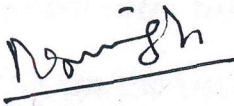
5. MTS technical and non technical bifurcation should be introduced.
6. MTS RR's should be classified as operational, technical.
7. The Mechanic grades should also be classified as operational, technical in RR's.
8. Risk allowance for filling of hydrogen gas is already applicable and is also paid. This allowance should also be applied as a formula to the scale.
9. A special cash incentive may kindly be introduced for hourly observation during disastrous weather events.
10. Operational units CL's may be increased from 8 to 12 as they do not have the facility to apply HALF day CL.
11. Special Status to IMD due to its work mandate of 24 hours, regular and continuous nature of duties.

We request that the above mentioned views/comments pertaining to all our cadres of IMD may be firmed up before submission to the Empowered Committee of Secretaries headed by Cabinet Secretary as this will boost the morale of the staff posted at remote stations and motivate them to work more. This will improve the efficiency of the Department and productivity of the Nation.

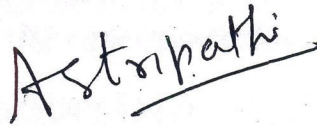
Anticipating a positive response at the earliest.

Thanking You,

Yours Sincerely,



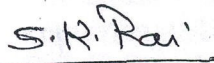
for (Arvind Kumar Sharma)
General Secretary
IMDGOA



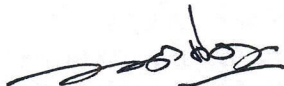
(A.S. Tripathi)
General Secretary
IMDNGSU



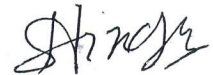
(Dr. A. K. Rai)
General Secretary
IMDNGSSA



(Santosh Kumar Rai)
General Secretary
IMDNGASA



(Mahender Singh Nimesh)
General Secretary
IMD Workshop Union



(Hari Singh)
General Secretary
IMD T & N-T Gr. C MTSA

Rep
Sharma
26/8