

INDIA METEOROLOGICAL DEPARTMENT
NON-GAZETTED STAFF UNION

(Recognized by Govt. of India)

H. Q. Office: Canteen Building, Meteorological Complex, Lodhi Road, New Delhi - 110003.
Tel. 43824483

Ref No.

Date 10.5.2011

Dear Comrades,

After due consultations with the Non N.G.S.U members, we have unanimously decided to submit the following proposals for the various cadres in IMD. The suggestions are submitted to the Cadre Restructuring Committee so as to remove stagnation, improve career prospects and diminish frustrations at the Scientific, Technical and administrative cadres of IMD.

In case of suggestions that could be incorporated to improve our proposal further, please send them by mail for early deliberations on this issue.

Thanking You.



(V.P.Kaushik)

General Secretary

To:

The Director General of Meteorology,
India Meteorological Department,
Mausam Bhawan, Lodi Road,
New Delhi-110 003.

[Kind Attn: Shri L.R.Meena, Scientist 'F' Chairman]

Sub: Cadre Re-structuring Committee for different cadres of IMD.

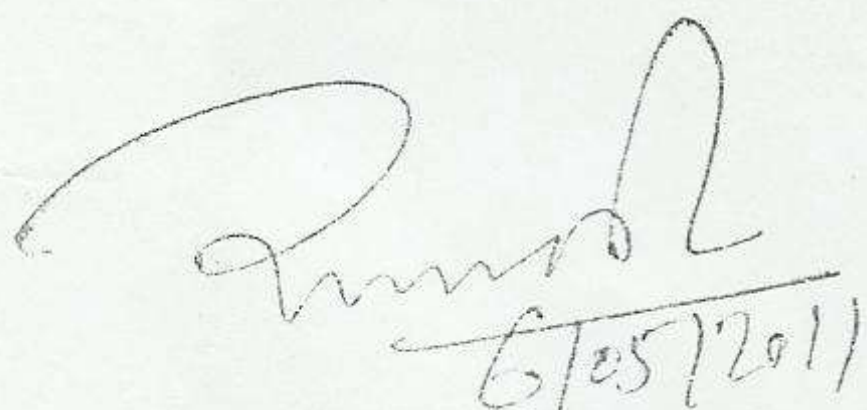
Ref: 1. Office-Order No. E (I) 885(FCS)/2009 dated 21-01-2011.

2. DGM UOI No. E (2)109/ 6th CPC (MBPS) dated 28th April, 2011.

Sir,

It has been resolved unanimously in a meeting dated 05-05-2011 of all the recognized Association/Union of IMD that Dr. Shailesh Nayak Report constituted vide Order No. MoES/36/EC/1/2008-Estt. Dated 1st May, 2008 for implementation uniformly among all the constituents of MoES, may be implemented for lower Scientific & Technical cadres of IMD. The proposals with justifications which were submitted earlier are resubmitted for consideration of said committee.

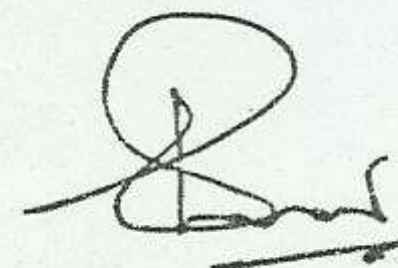
NOTE: In case the MBPS could not be materialized due to any reason, an alternate proposals/suggestions is appended in Annexure-A2 for consideration.



(R.A.SINGH)
General Secretary
IMD GOA

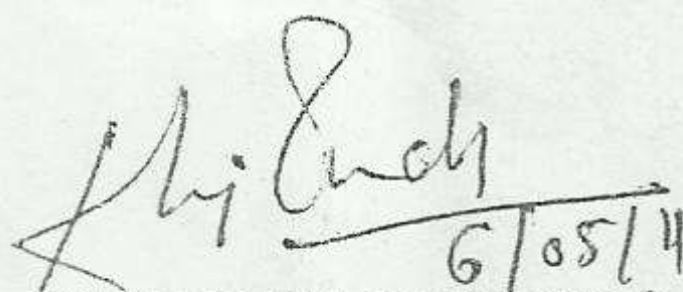


(V.P. KAUSHIK)
General Secretary
IMD NGSU



(M.P.SHARMA)
General Secretary
IMD NGSSA

GENERAL SECRETARY
IMD Non-Gazetted Scientific Staff Association
Mausam Bhawan Campus,
Lodi Road, New Delhi - 110003



(DHIRAJ PANDEY)
General Secretary
IMD WSU

TABLE-I: (LOWER SCIENTIFIC CADRE)

Sl. No.	Present Designation/ Sanctioned Strength	Existing Pay Scale	Recommendations of Dr. S. Nayak Committee (Pre-revised/ Revised)	Qualifying service reqd. for next promotion as per RR in force	Actual Time taken for promotion	Proposal for MBPS		Remarks
						New Designation/ Sanctioned Strength	Residency Period	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	Scientific Assistant (3054)	PB 2 (Rs 9300-34800) GP- 4200	(Rs.5500-9000)/ PB 2, GP-4200	D/R	D/R	Scientific Assistant/ (to be decided)	DR	90% DR & 10% LDCE
2	Asst.Met Gr.II (732)	PB 2, GP-4600	(Rs.7450-11500)/ PB 2, GP- 4600	3 yrs (SA to AM-II)	27+ yrs (from SA to AM-II)	Asst.Met Gr.II / (do)	SA + 5 Yrs	-
3	Asst.Met. Gr.I (426)	PB 2, GP-4800	(Rs.8000-13500)/ PB 3, GP- 5400	3 yrs (AM-II to AM-I)	10+ yrs (from AM. II to AM I)	Asst.Met. Gr.I / (do)	AM-II + 5 Yrs	-
4	N/A*	PB-3 (Rs. 15600-39100) GP- 5400	XX	N/A	N/A	Meteoro- logist-B (do)	AM-I + 5 Yrs	*non-existent grade in the present hierarchy
5.	Met.Gr.I (133)#	PB-3 GP- 6600	(Rs10000-15200) PB 3, GP- 6600	8 yrs (AM-I to Met.Gr.-I)	@10-11 yrs (from A.M. I to Met. I)	Meteoro- logist-C (do)	Met-B + 5 Yrs	#80% of SS of Met.Gr.I as per existing RR. @Cases of Prom-otion is very rare
6.	Director (as per FCS)	PB-3 GP- 7600	(Rs12000-16500) PB 3,GP- 7600	Under FCS	Under FCS	Meteoro- logist-D (do)	Met-C + 6 Yrs	-
7.	-	PB-4 (Rs. 37400-67000) GP- 8700	(Rs14300-18300) PB 4, GP-8700	Under FCS	Under FCS	Meteoro- logist-E (do)	Met-D + 6 Yrs	-
8.	-	-	(Rs16400-20000) PB 4, GP-8900	-	-	-	-	-

TABLE-I: (Vacancy based Promotion in LOWER SCIENTIFIC CADRE)

Sl. No.	Present Designation/ Sanctioned. Strength	Proposed Pay Scale/ Vacancy	Proposal for Vacancy based		Remarks
			Proposed Designation	Residency Period	
(1)	(2)	(3)	(4)	(5)	(6)
1	Scientific Assistant (3054)@	PB 2 (Rs 9300-34800) GP- 4200 (2000)	Scientific Assistant/ (to be decided)		90% DR & 10% LDCE
2	Asst.Met Gr.II (732)@	PB 2 GP-4800 (1200)	Meteorological Officer A/ (do)	As per DoP&T norms	% Justification in Annexure-C
3	Asst.Met. Gr.I (426)@ (732 +426= 1158)		Meteorological Officer B / (do)		
4.	Met.Gr.I (133)#		Meteorological Officer C (do)		
5.	Director	Meteorological Officer D (do)			

TABLE-II: (LOWER TECHNICAL CADRE)

Sl. No	Present Designation / Sanctioned Strength	Existing Pay Scale	Recommendations of Dr. S. Nayak Committee (Pre-revised/ Revised)	Qualifying service for promotion as per RR in force	Actual Time taken for promotion	Proposal for MBPS			Remarks
						New Designation / Sanctioned Strength	Pay Scale	Residency Period	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
1	Mech./Carp.Gr-II (both I & NI) (164+12=176)	PB 1 (Rs.5200-20200) GP - 1900	(Rs.3050-4590)/ PB 1, GP-1900	DR		Technician-A (To be Decided)	PB 1, GP-2400	DR	
2	Mech./Carp.Gr-I/ (both I & NI) *Electrician/ *R-Mech. (284+ 37 + 4 +66=391)	PB 1 GP-2400	(Rs. 4000-6000)/ PB 1, GP-2400	*(DR posts) 8		Technician-B (do)	PB 1, GP-2800	Tech.-A + 5 Yrs Tech.-B + 5 Yrs	
3	Mech.Asstt(I & NI) Mech.Asstt.(Cp)(I) (25+10+2 =37)	PB 1 GP-2800	(Rs.4500-7000)/ PB 1, GP-2800	5		Technician-C (do)	PB 2, GP-4200	Tech.-C + 5 Yrs	
4.	^N/A	N/A	(Rs.6500-10500)/ PB 2, GP-4200	-		Technician-D (do)	PB 2, GP-4600	Tech.-D + 5 Yrs	
5.	Asstt.Met. Gr.II (Foreman) (I & NI) (17)	PB 2 (Rs 9300-34800) GP- 4600	(Rs.7450-11500)/ PB 2, GP-4600	8		Sr.Tech.-A (do)	PB 2, GP-4800	Tech.-E + 5 Yrs	
6.	Asstt.Met. Gr.I (Foreman)	PB 2 GP- 4800	(Rs.8000-13500)/ PB 2, GP-5400	3					

NOTE: The posts in the Technical Cadre of IMD may be redistributed in a pyramid structure for maintaining horizontal & vertical relativity. This will address the problem of stagnation and anomaly pending since last Vth CPC.

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TABLE-II: (Vacancy based promotion in LOWER TECHNICAL CADRE)

Sl. No	Present Designation/ Sanctioned. Strength	Existing Pay Scale				Remarks
			New Designation/ Sanctioned. Strength	Proposed Pay Scale	Residency Period	
(1)	(2)	(3)	(7)	(8)	(9)	
1	Mech./Carp.Gr-II (both I & NI) (164+12=176)*	PB 1 (Rs.5200-20200) GP - 1900	Technician- A (To be Decided)	PB 1, GP-2400	DR	
2	Mech./Carp.Gr-I/ (both I & NI) *Electrician/ *R-Mech. (284+ 37 + 4 +66=391)*	PB 1 GP-2400	Technician- B (do)	PB 1, GP-2800	As per DoP&T norms	
3	Mech.Asstt(I & NI) Mech.Asstt.(Cp)(D) (25+10+2 =37)*	PB 1 GP-2800	Technician- C (do)	PB 2, GP-4200		
4.	^N/A	N/A				
5.	Asstt.Met. Gr.II (Foreman) (I & NI) (17)*	PB 2 (Rs 9300-34800) GP- 4600	Technician- D (do)	PB 2, GP-4600		
6.	Asstt.Met. Gr.I (Foreman)	PB 2 GP- 4800	Sr.Tech.-A (do)	PB 2, GP-4800		

NOTE: The posts in the Technical Cadre of IMD may be redistributed in a pyramid structure for maintaining horizontal & vertical relativity. This will address the problem of stagnation and anomaly pending since last Vth CPC.

Justifications:

IMD is having two types of Recruitment pattern- one Group 'A' Cadre through UPSC and the Supporting Scientific Cadre Staff through SSC etc. These Group 'A' officers are performing different types of Research Work and heading different wings of IMD. Whereas the Supporting Scientific Cadre Staff are performing operational work in Different units of IMD viz Surface, Seismo Observatory, RS/RW, Radiation, Aviation, Forecasting etc.

Presently there are 186 Departmental Surface Observatories, 71 AMOs, 62 PBOs, 39 RS/RW, around 110 sub-units (FMO, IS, TS, F/C, Agro) under 22 Meteorological Centres of the Deptt. In addition to these, some Observatories also have Ozone, Air Pollutions, AETs, SMO etc.

In view of the above justifications, all Union/Association of the Deptt is of the view that the Surface Obsy should headed by Gazetted Officer of the rank of A.M.PBO/RS/RW should be headed by Met i/c from promotee cadres as they are trained and have a long experience in respective fields. The proposed vacancies can be seen in column 3 of Annexure-B. Further, it is suggested that there should be dual set-up of IMD one Operational wing for promotee cadres and other R&D Wing from Group 'A' at decision making body.

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