

NON-GAZETTED STAFF UNION (NGSU)
Regional Meteorological Centre Mumbai, Colaba, Mumbai - 400005

Regional office : COLABA, MUMBAI

Sh. P. G. Sawant
Regional President

Sh. M. G. Surve
Regional Secretary

Sh. R. S. Tambe
Dy. Regional Secretary

Ref. No. NGSU/2012-13/005

Date :- 23/07/2012

To,

The DGM,
Mausam Bhavan,
IMD-HQ, Lodhi Road
New Delhi-110003

Sub:- Discontinuance of compensatory off & grant of OTA in lieu of
Comp. off to operational staff.

R/Sir,

It is to state that NGSU RMC Mumbai is repeatedly pointing towards the issue of Comp-off in correlation with OTA. It is essential that this foremost issue must be resolved in prevailing acute shortage condition in IMD. In spite of acute shortage, in past operational staff have not raised any issue about shortage of staff to such extent due to privilege of OTA. They were enjoying OTA and very willing to perform any no. of duties due to OTA. After 6th pay commission, our pay is revised & increased and staff started comparing OTA hrs which were seems to be very low in comparison with per day salary. Also due to OTA ceiling (Rs. 2200/- as per IV CPC) majority of S.A.'s are unable to perform OTA and administration also started giving ref. of 6th Pay commission to stop OTA. But in reality in 6th CPC report OTA were strictly banned for admin staff (i.e. general duty staff) and continued for operational staff. Secondly comp-off is recommended for admin staff and strictly banned for operational staff. It is really unfortunate to state that exactly reverse is happening in IMD and no concrete action is taken to solve this matter.

Sir, it is to state that already majority of outstation staff had accumulation of more than 1000 hrs. of comp. off. This figure will further increase as they have also accumulation of EL to their ceiling limits & will continue to avail leaves. Adding to these

are CL/RH/Closed holidays which will further enhance accumulation of comp off. each year. One point of major concern in this matter is that there is no any official circular to stop OTA or to perform comp off. in lieu of OTA issued by any office in IMD till date. Also discrepancy/dispute as well as different opinions/rules is expressed unofficially on OTA within all RMC's of IMD.

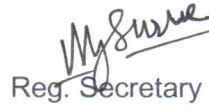
It may be definitely realized that there is unbalance between sanctioned posts & recruited staff of S.A.'s which is feeder cadre & backbone of IMD. As a result in spite of recruitment, staff shortage will continue to exists in IMD & hence comp. off. So we feel that OTA is the only solution to curtail comp. off & overcome staff shortages.

Sir, we humbly request you to look into this matter in office & staff interest & amicable solution may be found to grant OTA to staff as well as to curtail comp. off.



President

IMD NGSU RMC Mumbai



Reg. Secretary

IMD NGSU RMC Mumbai