



India Meteorological Department NON-GAZETTED STAFF UNION

ESTD. 19 SEP 1947

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Mausam Bhavan Compound, New Delhi - 110 003. Tel :- 011 43824483

Ref No :- **NGSU/IMD/Ky**

Date :- **28/08/2015**

Pramod G. Sawant
(Chairman)

Kunwar Singh
(President)

Sanjiv Kumar Tyagi
(General Secretary)

Raju Bhargav
(Vice-President)

Gautam Roychoudhury
(Asst. General Secretary)

A. S. Tripathi
(Asst. General Secretary)

Rupesh Pandita
(Treasurer)

Rohatas
(CEC Member)

T. K. Mandal
(CEC Member)

Vijay Pal
(CEC Member)

To,
The Secretary,
MOES,
Prithvi Bhavan, IMD Campus, Lodhi Road,
New Delhi- 110003

Sub: Extra duty allowance, night weightage for the Group B(Gazetted and Non-Gazetted) and C officers and staff of IMD-reg

Ref: 1.IMD/NGSU/83 dated 03.12.2014
2.IMD/NGSU/11 dated 03.08.2015

Respected Sir,

In continuation to the letters cited above, this union has been consistently requesting DGM IMD for addressing the issues related to Group B and C staff of IMD. The issues are as follows:

1. As per IMD mandate the duties allocated to Group B and C are continuous and operational. The nature of duties include extra work hours, extended duty hours, covering of closed holidays and also covering the duties due to vacancies, trainings, leave periods etc.

In principal the Group B and C services are utilized for operational requirements of the department and hence the allowances may be paid under various schemes available under Govt. norms.

2. The restructure of the Group B staff has initiated the amendments in the recruitment rules. The earlier and present recruitment rules draft sent by IMD for the Group B and C post do not reflect the scientific/technical and operational nature of duties. Many establishments under Govt. of India have reasserted the nature of duty for its employees in their respective recruitment rules either in the preface of the notification or short title and commencement or in the classification column to specify the operational services.
3. Moreover the group B staffs enter the department in the Scientific Assistant cadre at the age of 24 years and get promotion only on vacancy. Due to Government policies IMD has the maximum stagnation. Hence by the time they get promotion from Group B to A they would have completed more than 25 to 30 years of service. Under these circumstances the clause of completion of qualifying training criteria is very burdensome. This restructuring has actually bifurcated the group "B" promotional channel and group "A" entry and their promotional channel along with work responsibilities. Hence trainings should be more oriented as per the place of posting than just compulsive in nature.

Hence this union requests you to kindly intervene and include "Scientific/technical and operational nature of duties in the RR's and also remove the compulsive and mandatory nature of the trainings for promotional posts and introduce refreshers courses based on place of postings.

[Handwritten signature and stamp]

[Handwritten signature and date: 28/08/2015]

[Handwritten signature]
(Sanjiv Kumar Tyagi)
General Secretary,
IMD NGSU -HQ

[Handwritten initials: OIC]