



India Meteorological Department

NON-GAZETTED STAFF UNION

ESTD. 19 SEP 1947

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Mausam Bhavan Compound, New Delhi - 110 003. Tel :- 011 43824483

Ref No :- IMD/NGSU/15

Date :- 07/09/2015

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To,
Shri Alok Rawat
Secretary, DARP,
Sardar Patel Bhawan,
5th floor, New Delhi -110001

Sub: Points to be seen in RR's of Group B staff of IMD after restructuring.

Ref: 1. DoPT OM AB 14017/43/93-Estt.(RR) dated 16.08.1993 (attached)
2. IMD/NGSU/083 dated 03/1214 & 04/12/14.

Respected Sir,

With reference to the subject cited above, this union had been consistently fighting for gaining rights of IMD non-gazetted staff aftermath of approval of restructuring by DoPT/DoE. These rights are refused by competent authorities of IMD for inclusion in RR's or rather neglected in cadre interest. We affirm that points raised by us are totally in benefit of staff & office & doesn't have any impact on policy matters as such. In this context, we would like to put forth some crucial points which are not addressed in the Restructuring report of Group-B staff & feel that same may be incorporated while finalizing RR's.

- Need for operational status to IMD:-** Indian Meteorological Department is one of the few departments in India which works round the clock. It provides services to public & all sectors including common man to industry, defence etc. Hence Indian Meteorological Department must be considered **at par with services given by Railways, Defence services & other compatible research organizations**. All restructuring reports have been submitted & acknowledged Indian Meteorological Department in their report but none of the report had thought about its round a clock nature of work and its essential services carried by non-gazetted staff. This Department is deprived of its rights. **Recently MoES has also recommended 7th CPC to give operational status to IMD.** Hence it is necessary to incorporate classification of duty and post as operational.
- Consideration of merger of posts in RR's:-** It is to state that post of Senior Observer (Rs. 5000-150-8000) is merged with higher promotional post of Scientific Assistant (Rs. 5500-175-9000) after 6th CPC without benefit of merging. It is therefore requested to follow guidelines given under points 3.1.4.1 & 3.1.4.2 in DoPT OM No. AB 14017/48/2010-Estt.(RR) dated 31/12/2010 to
- Nomenclature given in approved Restructuring report:-** There are some confusions regarding the nomenclature in the approved restructure report. In the approved report the Assistant Met. Gr-II and Gr-I are re-designated as Scientific Assistant/Meteorological Assistant B & C which is felt to be downgrading. Moreover IMD had earlier used Met. Attendant (MA) for the Group C staff which is analogous with above nomenclature & are therefore misleading. Secondly

Met. Officer A, B, C sounds more or less equal to Met. Observer which has been recently changed during restructuring of Lab Assistant to Met. Observer. Therefore for up keep of the morals of the Group B officers and staff and also for removal of the similar designation clash between the two Group B & C, it is requested to kindly approve the proposed designation.

SL	Designation Approved	Designation Proposed/requested	Grade Pay	Sanction Strength	Residency Period (DoPT norm)	Combined residency period
1	Scientific Asstt. A/ Met. Asstt.A	Scientific Asst.	Rs.4200	1972	3 years	10 years
2	Scientific Asstt. B/ Met. Asstt.B	Asst. Met.-II or Meteorologist – A	Rs.4600	980	2 years	15 years
3	Scientific Asstt. C/ Met. Asstt.C	Asst. Met.-I or Meteorologist – B	Rs,4800	512	6 years	18 years
4	Scientific Officer A/ Met. Officer A	Scientific Officer-A or Meteorologist – C	Rs.6600	151	5 years	22 years
5	Scientific Officer B/ Met. Officer B	Scientific Officer-B or Meteorologist – D	Rs.7600	45	5 years	26 years
6	Scientific Officer C/ Met. Officer C	Scientific Officer-C or Meteorologist – E	Rs.8700	17	-	
	Total			3677		

4. **Training after restructuring-** As per the RR's of SA's, the basic entry level educational qualification has been upgraded to B.Sc /BE First class in the year 2009. Therefore it is requested that one year training may be introduced at entry level only as followed in case of Group-A cadre.. Further for existing staff who have completed 15-25 years of service, forecaster(Advance) training which is matched as M.Sc. qualification should be replaced by refreshers courses in meteorology as per the posting in relevant section. Sir, promotion is offered to staff considering his experience and no of years of service and hence entry level qualification of Group A cadre should not be set criteria for promote channel of Group B. This will allow staff to work in field of his experience.
5. **RR amendments:** While amending the RR's the following criteria may kindly be considered.
- **Scientific Assistant - GP 4200/-** Classified as Scientific /operational, No. of Posts 1972, One year entry level official training in Meteorology.
 - **Assistant Meteorologist Gr-II OR Meteorologist A, GP 4600/-** Classified as Scientific /operational, No. of Posts 980
 - **Assistant Meteorologist Gr-I OR Meteorologist B, GP 4800/-** Classified as Scientific /operational, No. of Posts 512
 - **Meteorologist C/Scientific Officer-A GP 6600/-** Classified as Scientific, No. of Posts 151
 - **Meteorologist D/Scientific Officer-B GP 7600/-** Classified as Scientific, No. of Posts 45
 - **Meteorologist E/Scientific Officer-I GP 6600/-** Classified as Scientific, No. of Posts 17.

We request you to consider above points while finalizing draft RR's of scientific staff of IMD.
Thanking you.



(SANJIV KUMAR TYAGI)
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