

NGSU HAD ARRANGED A SESSION AT NEW DELHI ON 22.09.2016. WE HAD INVITED DR. K J RAMESH DGM IMD FOR THE INAUGURATION FUNCTION. THE CHAIRMAN OF NGSU SHRI PRAMOD G. SAWANT TOOK THE OPPORTUNITY OF THIS EVENT AND ON BEHALF OF ALL THE MEMBERS ASKED FEW QUESTIONS THAT ARE PESTERING OUR MIND AND OUR LONG PENDING DEMANDS. OUR DGM. DR. K J RAMESH, WAS KIND AND CONSIDERATE TO REPLY ALL OUR QUARRIES IN A VERY POSITIVE AND PRODUCTIVE MANNER THAT IS AIMED FOR SOLUTIONS AND ITS IMPLEMENTATION. THE REPLIES ARE AS FOLLOWS:-

1) **OPERATIONAL STATUS AND OTA**

**DGM REPLIED:** - Whatever is within the rules will be implemented immediately . However the administration will also forward the proposals in accordance with the Pay commission recommendations and has shown an inclination to change the present set up of rules to accommodate modifications. This will take some time and cooperation from all stakeholders will be required. Union support will be utmost important to provide with requisite documents. Further he added that OTA can be regularized and asked the union should work hand in hand with administration and get the requisite formalities completed.

2) **TRANSFER POLICY**

**DGM REPLIED:** - There should be flexibility for every person to work in any station as per the requirement. Hence a transfer policy is must. He has cited the example of transfers made by Andhra govt. policy, which is very much transparent and people friendly. He is of the opinion that as per the policy the vacancy position, place of vacancy will be uploaded in METNET in month of February along with seniority list. The request will be considered first and later the postings will be made by the admin. He is also of the intention that there will be online counseling come redressal system in place with a minimum interference from admin side to ensure complete transparency.

3) **RESTRUCTURING and its implementation**

**DGM replied** :- In restructuring, first step was to change to a respectable designation, which is already at the final stage of approvals from the ministry. Secondly executive orders with respect to Draft Recruitment rules are sent to ministry for approvals. Once approvals are issued from the ministry the same will be uploaded in the DOP&T website for a speedy action. This process generally takes around ONE to TWO months time.

After these recruitment rules are approved an UPSC member will be nominated and the DPC will be formulated for further action.

DGM also informed that all ground work is completed regarding RR's approval.

The first list SO1 list most likely to be finalized and released in December 2016 end as per the Secretary's assurance.

**4) VACANCIES OF S.A.**

**DGM replied:-** The vacancies of about 850-SA will be filled by online exam process by SSC.

Online examinations will be conducted in 40 to 50 centers across the country. The result will be immediately declared online and process will be completed fast. The ground work for locating the centers by SSC has been finalized.

Department is in process of finalizing status of vacancies in all feeder cadres all admin/SA/MTS.

This may takes about 2 weeks time and then it will be sent to SSC for further necessary action.

Hence forth DGM is of opinion that a recruitment policy and process will be made in place all and all vacancies arising of retirement/promotion till year end will be finalized in October every year and continuous recruitment will be done every year regularly.

**5) MTS & Mechanic cadre RESTRUCTURING**

**DGM replied:-** The MALI committee report has been uploaded on departments website for suggestion from all stake holders and it is now months time. DGM suggested that all stake holders should sit together and discuss and should come with uniform suggestion so that it will save time.

Restructuring is lengthy process so it is time consuming and will take time but will try to finish it as early as possible.

DGM further elaborated that secretaries of all scientific department are working with ministry to implement merit based promotion scheme (MBPS) as it is in DRDO/ISRO presently. If this scheme is implemented across the board then restructuring will not be required and FCS will be extended to all cadres . That is uniform policy for all cadres.

**6) MERGER OF A.M.-II AND A.M.-I**

**DGM replied:-** The merger takes under two condition and it does not come under department purview it has to be done by pay commission while merging the scale or while restructuring of the cadre. Now the decision regarding all mergers are with anomaly committee which when constituted will look into.

**7) UNION RECOGNITION**

The Chairman expressed that Union is a welfare activity and it is the department's responsibility to get the approvals.

DGM replied that he is not aware of the rules regarding the process but will look into the matter and get the issue sought out at the earliest.

DGM also said that one can come with problems but those problems should be accompanied with “n” numbers of solutions, so that the best solution can be chosen from.

**FURTHER DGM CLARIFIED THAT RESTRUCUTURING CAN BE RENEWED EVERY 10 YEARS.**

**Kapil Chamoli**

**General Secretary**