

सं.
भारत सरकार
भारत मौसम विज्ञान विभाग
मौसम विज्ञान के महानिदेशक का कार्यालय
मौसम भवन, लोदी रोड,
नई दिल्ली-110003



No.B-12017 (NGSU)/
Government of India
India Meteorological Department
Office of the
Director General of Meteorology,
Mausam Bhavan, Lodī Road,
New Delhi 110003
दिनांक/ Date: 1st August, 2016

To,


The General Secretary,

1. IMD Gazetted Officers Association,
2. IMD Non-Gazetted Staff Union,
3. IMD Non Gazetted Scientific Staff Association
4. IMD Non-Gazetted Admin. Staff Association,
5. IMD Workshop Union,
6. IMD Tech. & Non-Tech. MTS Association.

Sub : Minutes of the meeting held on 29.07.2016.

Kindly find enclosed the minutes of the meeting Secretary, MoES had with office bearers of your union/association on 29.07.2016 at Avani Auditorium MoES. The list of the office bearers who attended the meeting is given in Annexure I.

This has the approval of Secretary, MoES.


1/8/16.
(N K Yadav)
A M I (E-III)
for D G M

**Minutes of the meeting under the chairmanship of Secretary MoES on
the points raised by the Union/Association.**

A meeting was held at MoES on 29.07.2016 under the chairmanship of Dr.M.Rajeevan, Secretary and following officials attended the meeting:

1. Shri A.S Khati.....JS(A),MoES
- 2.Dr.L.S.Rathore DGM
- 3.Dr K.J RameshAdviser,MoES
- 4.Shri A.K.SharmaDDGM(A&S)
- 5.Shri S.K.Kundu Sc.G (B&P)
6. Shri R.PatelDS,MoES
7. Shri A.K.Bhattacharya.. US,MoES
- 8.Shri Kailash ChandUS,MoES
9. Shri Virendra Singh..... Sc.E
- 10.Shri D.K.Malik Sc.E

along with members of the Union/Association of IMD (Annexure I).

At the outset Chairman welcomed all present in the meeting and requested members of the Union/Association of IMD to present their demands/issues on priority. Members of the union referred to their charter of demand and the summary of discussion is presented below:

Point 1 Revival of the JCM functioning in IMD

JCM will be revived after Recognition of all six Association/Union.

Point 2 Unilateral Transfer policy may be reviewed by forming a committee consisting of the members of all the Association/Unions.

The present Transfer policy will be reviewed in consultation with all stakeholder's Association/Union.

Point 3 Cancellation of transfer list of 109 SAs issued on 08.07.2016 till the finalization of Direct recruitment in Feeder cadre of S.A.

Transfer order will not be cancelled and the list of 109 SAs will be reviewed on merit.

Point 4 **The employees completed their tenure at respective stations should be transferred and stations may be run by deputing officials on tour.**

This is financially not a tenable solution and officials will have to go on transfer to keep the observational stations of IMD functional as per the basic mandate.

Point 5 **Holding of timely DPC in all the cadres as per DoP&T norms with advance panel for releasing promotion list to remove the stagnation.**

DPC will be held regularly on January/July as per DoP&T norms and monitored regularly. All vacancies in respective cadres will be filled up on priority basis.

Point 6 **Implementation of approved restructuring of scientific cadres by incorporating advice of UPSC dated 10.03.2016 for the promotion of S.O-1 and subsequently taking concurrence from DoP&T as content in its OM dated 24.09.2009.**

R/Rules of restructured posts of S.O-I/S.O-II/S.O-III will be finalized and uploaded on website after due processing with DoP&T. Necessary restructuring will be done within 3 months time. The case for 4 senior officials eligible for promotion from AM-I to S.O-I will also be taken up.

Re-distribution of 213 Group A restructured posts.

Re-distribution of all 213 Group A restructured posts will be reviewed in consultation with stakeholder's Association before the release of promotion lists of S.O-I.

Point 7 **Implementation of the recommendations of R R Mali Committee report related to restructuring of MTS, Met. Observer, Staff Car Driver, Mechanic (Ind. & N/Ind) & Administrative Cadres.**

The recommendations of Shri R.R.Mali Committee report will be considered and necessary amendments will be done with input from stakeholders

Point 8 **Starting of production of GPS Radio-Sonde in IMD Workshop and its modernisation to give the thrust of "Make in India" programme.**

Based on quality and cost of the GPS sonde produced indigenously in workshop, future options will be explored.

Point 9

The recommendation of 6th CPC regarding up gradation of GP-2400 into two scales 50% highly skilled (Mech. Gr.I. GP 2800) and Master Craftsman (Mech. Assistant, GP 2800) into 4200/- should be implemented notified vide MOF GSR No.552(E) dated 28.07.2009.

Due efforts will be made for implementation of 6th CPC recommendations in r/o Mechanical Cadre.

Point 10

Implementation of rotation policy on both sensitive and non sensitive seats in compliance of DoP&T's OM No.C-110201/1/2015-Vig. Dated 14.09.2015

Rotational policy on sensitive seats will be done without any delay and necessary transfers of officials will be done by the new DGM.

Point 11

Recruitment process may be expedited in the cadre of S A, Admin. Cadre, Mechanics (Ind. and Non-Ind.), MTS and Canteen staff.

Direct recruitment to the post of SA and Admin cadres are being processed regularly and a no. of requisitions (SA-502, UDC=22, LDC-37, Steno Gr.II-10) are at an advanced stage of processing with the SSC and will be further expedited.

Point 12

Proper facilities and allowances may be provided to the employees performing 24X7 operational roster duties. Many times employees are assigned 3-4 continues duties for more than 24 hours. The duty hours should be restricted to a maximum of 18 hours in rare cases considering limitation of human capabilities. In case of extra duty assigned compulsorily beyond 18 hours, any error/causalities which may occur, the employees should not be held responsible for the same in any manner.

Not discussed.

Point 13

Office should provide proper infrastructure to create hygienic and comfortable working atmosphere like sitting arrangement, filtered water, rest rooms in operational units at HQ, all sub-offices and observatories.

All infrastructure development cases at outstations are to be combined and a consolidated SFC/EFC proposal shall be processed.

Point 14 **The matter of compassionate appointments of the dependents of deceased employees is pending since long. It should be expedited and resolved.**

The matter of compassionate appointments of the dependents of 154 deceased employees is under active consideration. Members of the Union were also asked to help in getting the required details.

Point 15 **Regular Sports-meet for departmental employees should be held annually.**

Regular Sports Meet will be held henceforth with due financial support.

Point 16 **Regular Meeting with DGM**

The new incumbent DGM has fixed regular meeting with all General Secretaries of Service Association/Union of IMD on every Thursday at 1500 hrs, if available at station for discussions on pending issues.

Meeting ended with vote of thanks to the chair.

Annexure - I

Following office Bearers have attended the Meeting on 29th July, 2016:-

1. **India Meteorological Department Gazetted Officer's Association.**
 - a. Shri Arvind Kumar Sharma - General Secretary
 - b. Shri R. V. Singh - Asstt. General Secretary
 - c. Shri M. P. Sharma - Treasurer& Others

2. **India Meteorological Department Non-Gazetted Staff Union.**
 - a. Shri A. S. Tripathi - General Secretary
 - b. Shri Raju Bhargav - Vice President
 - c. Shri Satpal - Regional Secretary, New Delhi& Others

3. **India Meteorological Department Non-Gazetted Scientific Staff Association.**
 - a. Shri Sunil Kumar - Vice President
 - b. Dr. A. K. Rai - General Secretary
 - c. Shri Ram Hari Sharma - Executive Member& Others

4. **India Meteorological Department Non-Gazetted Administrative Staff Association.**
 - a. Shri Kamlendu - President
 - b. Shri S. K. Rai - General Secretary
 - c. Shri Pramod Kumar - Treasurer& Others

5. **India Meteorological Department Workshop Union**
 - a. Shri Rakesh - Vice President
 - b. Shri M. S. Nimesh - General Secretary
 - c. Shri Rakesh Kumar - Social & Education Secretary& Others

6. **India Meteorological Department Technical & Non-Tech. MTS Association.**
 - a. Shri Gopal Singh - President
 - b. Shri Hari Singh - General Secretary
 - c. Shri S. S. Negi - Treasurer& Others