



India Meteorological Department
NON-GAZETTED STAFF UNION
ESTD. 19 SEP 1947

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Pramod G. Sawant
(Chairman)

Ref No :- 14D NGSU / 2018 / 77

Date :- 16/1/2018

Sat Pal Singh
(President)

To

Dr. K.J. Ramesh,
Director General of Meteorology,
India Meteorological Department,
Mausam Bhavan, Lodi Road,
New Delhi- 110003.

Kapil Chamoli
(General Secretary)

Subject: Timely and advance action in convening of Departmental Promotion Committee (DPC) meeting in terms of Model calendar - regarding

Raju Bhargav
(Vice-President)

Sir,

This is to bring to your notice that the DPCs are not being held in IMD as per the model calendar issued by DoP&T. As per DoP&T's guidelines, the DPC should be convened at regular annual intervals to draw panels which could be utilized on making promotions against the vacancies occurring during the course of a year. For this purpose it is essential for the concerned appointing authorities to initiate action to fill up the existing as well as anticipated vacancies well in advance of the expiry of the previous panel by collecting relevant documents like APAR, integrity certificates, seniority list etc for placing before the DPC.

Sarjeet Singh
(Asst. General Secretary)
(General)

Sumer Budhiraja
(Asst. General Secretary)
(Organisation)

Ravinder Kumar
(Treasurer)

DPC could be convened every year, if necessary, on a fixed date. The Ministries/ Departments should lay down a time schedule for holding DPCs under their control and after laying down such a schedule, the same should be monitored by making one of their officers responsible for keeping a watch over the various cadre authorities to ensure that they are held regularly. A vacancy shall be filled in accordance with the recruitment rules in force on the date of vacancy.

Vijay Pal Singh
(CEC Member)

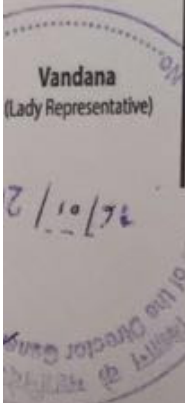
Rohtas Singh
(CEC Member)

Pesh Kumar Pandita
(CEC Member)

As per DoP&T's model calendar for conducting Departmental Promotion Committee, the last date for getting ready the approved select panel by the competent authority is 31st March for financial year based vacancy year.

Vandana
(Lady Representative)

16/1/2018



In IMD, there is a practice of holding DPCs at the end of the Vacancy Year instead of holding the same in advance. This improper practice results in delaying the issuance of promotion orders in respect of the eligible employees. For instance, the DPC for the post of Meteorologist Grade-A (AM2) for the vacancies of year 2017-18 should have been done by 31st March, 2017 but it has not been done so far even after a lapse of more than 9 months.

Thus in view of the above, the following is suggested:-

- (i) The DPC for the vacancy year 2017-18 for all the promotional posts in Scientific, Administrative and Technical Cadre may be done at the earliest and the promotion orders be issued by 31st March, 2018.
- (ii) The latest order No.22011/4/2013-Estt (D) dated 8.5.2017 of DoP&T wherein it has been mentioned that the vacancy year may be shifted to Calendar Year from the year 2018 onwards, wherever the financial year based vacancy year being followed may be implemented in IMD.
- (iii) Model DPC calendar may be followed so as to hold the DPCs in advance.
- (iv) A Group 'A' officer may be nominated who should monitor and be responsible to ensure that the DPCs are held regularly as per the model DPC calendar.

Thanking you,

With regards,

Kapil Chamoli
16/11/2018

(Kapil Chamoli)
General Secretary